

## **Feedback from CYWP Full Meeting (14.10.09) re: Capacity Building Objectives:**

The following objectives linked to building the capacity of the Voluntary & Community Sector were set out in Cornwall Youth Work Partnership's bid for the "InVolve" project that was approved for LSC/ESF funding in December 2008, and runs to December 2010.

As an integral part of planning how the CYWP deploys capacity building funds under InVolve, we consulted our members at our Full Partnership meeting on 14/10/09. In response to being asked how CYWP can achieve these objectives, here's what they said:

### **1. Build partner infrastructure and strategic capability to improve quality, access, and coverage of services.**

- Skills map, multi agency approach
- Bank of staff - shared staffing resource
- Charity Builders - professional support (HR, Employment law).
- Objective 1 important to achieve objectives 4 & 8
- Sharing staff / placements
- Work experience linked to upskilling diversity skills set
- Multi-agency working
- Centrally held information on training (PTLLS), policies, mapping, HR, advice, quality measuring tools etc for members to access
- Attendance by co-ordinator to strategic meeting/ on boards with info disseminated to organisations
- Ofsted registration support
- We must make more use of our website as a resource for members (incl. links to IVO, VCS Engage, VSF etc).

### **2. Measure, monitor and effectively record the impact of Third Sector work.**

- Database
- Close links with the Every Child Matters agenda
- Show the value added by Third Sector
- Monitor gaps in provision
- Link in with the Family Information Service (FIS)
- Would be good for the bigger picture & to prove worth of the Third Sector
- Database linked to Children's Trust Objectives & Every Child Matters looking at added value
- Geographical mapping to look at gaps in provision / monitor on regular basis

- Co-ordinate with partner marketing managers

### **3. Build resource capacity for our VCS members.**

- Workshops
- Pool resources across Partnership - library of information / Initial questionnaire to identify what's available
- Develop CYWP website to use more efficiently (incl. Newsletters)
- Sharing skills (e.g. to write funding bids)
- Sharing training skills
- Increase use of existing resources
- Mechanism for recording/sharing resources
- Utilise website more - create database
- Swap / reciprocal arrangements between members
- Twitter / facebook pages for CYWP
- Objective 3 important to achieve objectives, 1, 4 & 8
- Build library of information & resources (display boards, projectors, vehicles, volunteers etc)
- Deals/ agreements for access to spaces/ meeting rooms/ leisure centres etc
- Use Newsletter to show snapshots of members' work

### **4. Improve VCS ability to access mainstream funding opportunities.**

- Subscription to Grantfinder - CYWP and Partner logins
- Regular funding updates via Newsletter
- Update funding page on website
- Training in-house on funding
- Share funding info with others which may not be relevant for your organisation - via website
- Newsletter - weekly funding bulletin
- Tender writing / bid writing training
- Important given commissioning & tendering agenda. Need to bring all VCS orgs on this not just those with capacity
- CYWP Accountable Body
- Central bid writer

### **5. Improve VCS ability to obtain Kitemarks for services (e.g. Matrix, Investors In People, eefo).**

- Health check one another
- Know your Kitemarks - some are better than others
- Share best practice. Give each other evidence
- Support to get funding to obtain Kitemarks
- Joint support to get things like PTLLS
- Some need this some don't. Concentrate on smaller orgs so they can

achieve objective 4

- ILCM healthchecks, capacity build VCS / getting them "commissioning ready". Benchmarking tool to enhance fast track with funding streams CCF / Big Lottery
- Central requirement of which kitemarks services require
- CYWP could help smaller VCS organisations with both IIP & Matrix status as quite complex processes to work through
- Economies of scale - "bulk purchase"

#### **6. Support the achievement of appropriate and relevant Quality Assurance standards.**

- Help one another prepare for OFSTED registration
- Joint Training
- Sharing info (with consent)
- Using YP as assessors - e.g. work with YES standards
- Partnership can inform Quality Standards
- Get the same auditors to save money
- Increasing our voice about what is good practice & what is good youth work
- Audit other organisations as a partnership
- Make sure our advice & guidance is substantial not just signposting
- Peer Mentoring
- Young Person input (e.g. eefo)
- Advocate for frontline organisations (get in early)
- Central negotiation with quality boards
- CYWP to set its own standards

#### **7. Support CYWP members and other VCS organisations with carrying out Self Assessment Reports linked to the Common Inspection Framework.**

- Inspecting each other
- Joint Training
- Mini-secondments to learn from each other
- Train the co-ordinator or employ someone to help us self assess
- Share good practice - workshops at a local level
- Skills audit of Partnership
- Core training - relevant & beneficial
- Not spending out on private commission
- Workshops covering SAR / Ofsted / Safeguarding using practical examples

#### **8. Enhance the long term capacity of CYWP members and other VCS organisations, including sustainability initiatives.**

- Bank of sessional staff

- Joint Training
- Core funding for key management
- Sustainability important
- Core funding from Cornwall Council / share outcomes/achievements - CYWP Accountable Body
- Co-ordinator to work with extended schools co-ordinators/ behaviour learning partnerships/ social care teams etc to optimise use of VCS
- Signposting across Partnership